



of Franklin and Hampshire Counties, Inc.

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Submission of this form is voluntary; however, your cooperation will assist us in evaluating the success of our affirmative action efforts.

Since you have recently applied or been recommended for a position at The United Arc of Franklin & Hampshire Counties, we would appreciate your completing the information requested on this form promptly. Although doing so is voluntary, the information is vital to the agency's affirmative action compliance with Title VII of the Civil Rights Act, the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Act of 1974, and Title IX of the Education Amendments of 1972. We appreciate your cooperation. This information will be kept confidential, and refusal to supply it will not subject you to any adverse treatment.

Position recommended/applied for: _____

Name: _____
Last First M.I.

From what source did you learn of this position? _____

If advertisement, please name publication: _____

Age: _____ Sex: _____ Vietnam era veteran: _____ Disability _____
Specify

Citizenship U.S. _____ Other: _____
Specify

Ethnic Category:

_____ White American, not of Hispanic origin – origins in any of the original peoples of Europe, North Africa, or the Middle East.

_____ Black American, not of Hispanic origin – origins in any black racial group.

_____ Hispanic American – origins of Mexican, Puerto Rican, Central or South American, or other Spanish culture regardless of race.

_____ Asian or Pacific Islander American – origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands.

_____ American Indian or Alaskan native – origins in any of the original peoples of North America who maintain cultural identification through tribal affiliation or community recognition.

_____ Multiracial – origins in two or more of the above categories.